

Plan International USA is an independent development and humanitarian nonprofit that advances children's rights and equality for girls. We believe in the power and potential of every child, but know this is often suppressed by poverty, violence, exclusion and discrimination. And it is girls who are most affected.



About Plan

Founded in 1937, Plan USA is part of Plan International — a global organization that is active in more than 80 countries and 55,000 communities across the globe.

Working together with children, young people, supporters and partners, we strive for a just world, tackling the root causes of challenges children face. We're there from birth to adulthood, and we support children to prepare for and respond to crises and adversity, while particularly focusing on the experiences of girls. Plan is primarily funded by individuals, corporations, and foundations. Plan's Board of Directors are key donors to the organization.

The board of directors

Serving as a member of the board of directors of Plan USA is an opportunity to participate in the governance of an organization often ranked among the top non-governmental organizations (NGO) in the world.

Members of Plan USA's [board of directors](#) have the opportunity to tackle critical challenges and provide strategic input on how the organization meets the needs of the world's most vulnerable girls. This includes participating in long-term strategy development and financial stewardship and oversight; providing advice and counsel to management; engaging young people; and advocating for girls' rights and gender equality.

Because Plan USA is part of a global federation, board members may have the opportunity to participate in the global governance of the federation through Plan International's members' assembly and international board.

Board members agree to demonstrate their commitment in the following ways:

- Preparing for and attending board meetings, which are held four times per year (two remote/two in-person) with special meetings as needed. In-person meetings are generally held in DC.
- Contributing knowledge and expertise through participation in committee(s) or task forces.
- Playing an active role in securing the financial resources necessary for Plan to achieve its mission. Board members are expected to leverage personal relationships and connections to help identify and solicit potential funders. They're also expected to directly invest by making a personal contribution each year. A \$5,000 minimum annual contribution is required.
- Visiting one of Plan's program sites at least once every three years.

Apply to join our board!

Plan USA is always looking for passionate and talented individuals to serve on our Board of Directors. We believe the quality of our work is enhanced by having diverse voices, perspectives, skillsets and life experiences on the board.

Currently, Plan USA is seeking board members who possess:

- **A large, varied social and/or professional network of high net-worth individuals and are willing to leverage these contacts to improve the lives of girls across the globe through private donations; or**
- **Experience with strategic partnerships, including expertise with partnership structures for nonprofit collaborations**

If this does not align with your expertise, but you feel your qualifications would significantly contribute to our work, we'd still love to hear from you.

If you are interested in learning more about serving on Plan USA's Board of Directors, reach out to: BoardRecruitment@planusa.org



Plan USA is committed to diversity, equity and inclusion and seeks to recruit board members who will contribute unique perspectives during a time of change for the international development sector. The organization develops an annual diversity, equity and inclusion (DEI) work plan focusing on issues ranging from diversity in recruitment, to organizational communications, to engaging local partners in programs.

Plan International USA

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